

Goodmorning ,

just a quick note to thank you all for your participation in the Workshop last month and a very special thanks to Scott Hermanson, Dave Guerra and Mike Ralston, for their preparations and presentations. Toni Neal and Vince Murchison , we appreciate you being there as well.

We were please to have two fine alumni present as well: Mark Meadows ('07 Music and junior double major at John Hopkins and the Peabody) and Harry Feril ('09 Theatre and freshman SMU)..thank you gentlemen...and please stay involved with us and your Alumini Association...Pass it on to your ex-classmates and BTW friends. Your perspective is highly valued as you provide the best/"unfiltered" birdseye view into the great achievements of this School.

While it was a very busy day for the Teachers and Adminsistration/Staff at the School, the Principal was able to "multi-task" and was actively engaged in the session. Tracie, thank you for your time, valuable insight and direction and leadership.

We were particularly pleased to see many new Parents at the meeting and we are very excited about your ethusiasm, energy and interest for the initiatives of your SBDM. Darlene Liesner, thanks for your preparation of the room and your fine presentation on on Volunteering at DISD (by theway I have your service reord forms). Marla Plocheck, thanks for helping with the set up and getting refreshments and lunch delivered for us.

Just a quick summary of the objective of the Workshop:

1. Revisit the SBDM tenets of collaboration of the various stakeholders involved to improve educational outcome and create excellence for each student (and complete annual required training)
2. Review/Discussion on the "Process Tools" of Six Sigma and Lean to enhance the Continuous Improvement approach to our Sub-Committee projects
3. Lead in to Change Acceleration (driven by servant leadership: emphasizing teamwork, collaboration, trust, empathy and personal involvement)
4. Lead in to SuperPerformance, defined as "Process X People" (how it is created, what organizations exhibit it and harness it, what is different about these groups, how it is demonstrated financially/monetarily, how these groups are propelled using servant leadership) and how we should plan to put this concept into action with our team (and all the teams at BTW)

I believe we met those objectives but I am certainly interested in your feedback.

As usual we learned somethings which we will do better next time (i.e. evening meeting vs afternoon; attempt to schedule away from all the other Summer time activities/events at BTW...if at all possible so that we can get everyone to be engaged; look at a different venue on campus, etc.).

I have all the presentations available for those of you who would like a copy but herewith attached is the [2009-2010 SBDM initiatives](#) that we will be focusing on. As discussed, we will continue to reprioritize based on the needs of the Principal and the School and thus constantly drive to boil this down to the "the critical few" and to push "clarity of purpose".

I have been and will be in contact with the existing Sub-Committee leaders on our directions for this year and will also be speaking with each of you who have graciously expressed your interest in participating in some general or specific capacity on the SBDM. These Sub-Committees is where the works gets done. The teams meet regularly based on their own needs and operational rhythms (but most likely at least monthly) to execute on their projects. At this time I am scheduling a brief SBDM Sub-Committee planning and alignment meeting (all new Volunteers invited and will have the opportunity to meet the Chairs) next Wednesday afternoon, September 9th, 5:30 to 6:30 pm at the School. Final time and location to be confirmed. I know it is difficult to get everyone's schedules to align, etc..but please let me know of your preliminary availability.

Thanks for all you do for your SBDM and for the kids.

Regards and I look forward to working with each of you. Please contact me via mobile or email anytime if you have any questions or comments/issues/concerns.

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PS: I also have available Mike Ralston's SBDM brochures and "Parent Services and School of Choice" DISD packets/handouts as well as Dave Guerra's "SuperPerformance: A new theory for optimization" (available in PDF).