

Meeting Minutes: Wednesday, September 3, 2008
Booker T. Washington High School for the Performing and Visual Arts
Site-Based Decision Making Team (SBDM)

Meeting started at approximately 7:40 am. Facilitator established a quorum. Thirty people were present. The Chair adjourned the Meeting approximately 60 minutes later at 8:40 am.

- 1. Rubi reiterated our SBDM goals: to support the school and the Principal. He also discussed our fiduciary responsibility, including making sure that we meet district level initiatives/requirements.**
- 2. The minutes of our last meeting were approved.**
- 3. Rossi discussed changes to the By-Laws affecting the size of the SBDM Committee. The Committee approved two "At Large Members" and 2 additional Staff Members.**
- 4. Dina discussed the state of scheduling at the school.**
- 5. Brandt Wood gave the Advisory Board report. The Advisory Board Meeting will be September 24. They will have an on-site office here at the school when construction is completed. Teacher Continuing Education is still a priority. He reported that Bob Marshall, Advisory Board President, is doing a great job.**
- 6. Rossi discussed the Integration of the Arts/Elements of the Arts and how important it is to the soul of BTWHSPVA.**
- 7. Tracie Fraley spoke about the overall state of Booker T. We are good, but we must change to be great. She discussed the importance of SBDM, Advisory Board, CILT, Celebration Success Initiative, The Principal's Council, the Student Leadership Forum, PTSA and our Cluster Guilds as integral parts of our improvement matrix. Our cycle needs to include four key elements: 1) study issues; 2) plan accordingly; 3) act and then; 4) reflect on the actions as to their success or failure in addressing the issues. Our data does not look good: SAT/ACT scores are declining, and we have not had a National Merit Finalist. We must serve all students, not just the stars. She stated that we must be concerned with Rigor, Relevance and Relationships. Our goal at BTW is to be exemplary.**
- 8. LeAnn Binford discussed the efforts of the Curriculum, Instruction and Assessment Committee. They want to improve efforts to promote the attainment of excellence in Artistic and Academic pursuits. Their four components thus far will be: 1) pursuing Paul Baker's philosophy on our campus; 2) improving the recruitment and admission effort; 3) improving the Master Schedule and 4) making Monitoring and Assessment (while our students are here at BTW and also after) an important part of our improvement efforts.**
- 9. Harden Weidemann discussed the Creativity Resources Working Group Committee. He hopes to restore our sense of collegiality, which has been lost. He hopes to pair with the Dallas Institute of Humanities and Cultures and other entities to bring great resources to our campus.**
- 10. Mark Wagenhurst presented ideas from his "Catch a Rising Star" Committee. They will: 1) assist students in academic need and 2) celebrate**

the successes of our stars/students.

11. Brandt Wood discussed the creation of our campus 3 Year Plan ("Campus Improvement Plan- CIP). The first deliverable will be ready in two months. We should focus on a Continuous Improvement Model. Need to create "Alliances" with local businesses, arts institutes, etc.

12. Nancy Luxen discussed the Facilities Committee. She discussed needs, maintenance and the importance of making our school look like an art school.

13. Other comments: 710 students, budget is 92% salaries, supplies budget cuts (\$30k); Nov 1 afternoon, Bldg Dedication. Meeting Minutes by Peggy Phife, Secretary/Scribe.